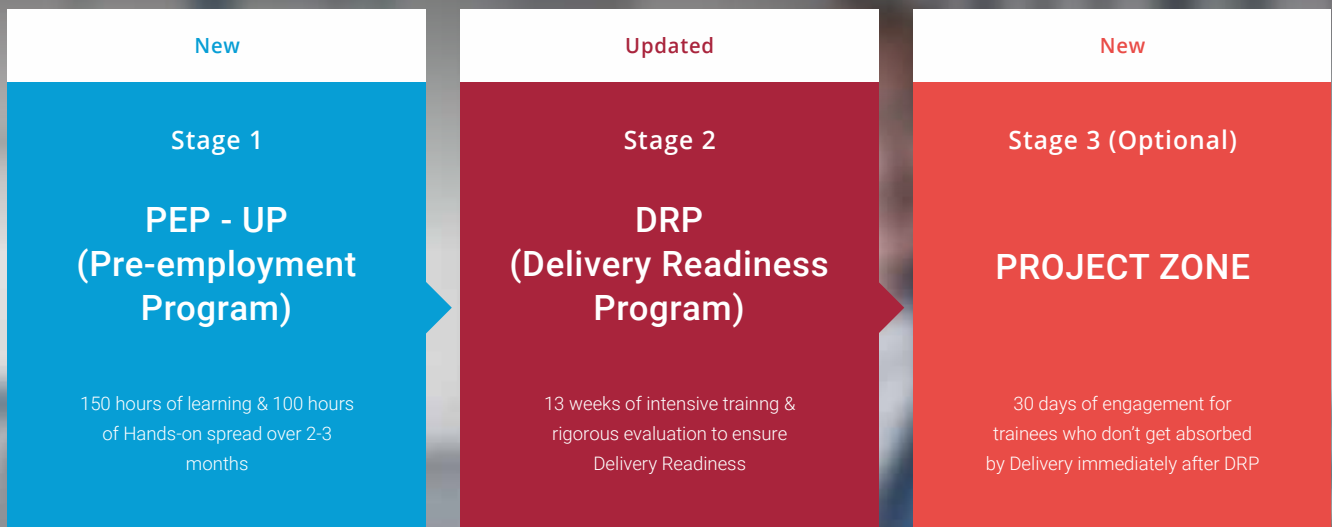


# MPHISIS LEARNING ACADEMY (MLA)

## OUR VISION

Foster an environment that enables fast and meaningful learning for business success and individual growth.

## PROGRAM STRUCTURE

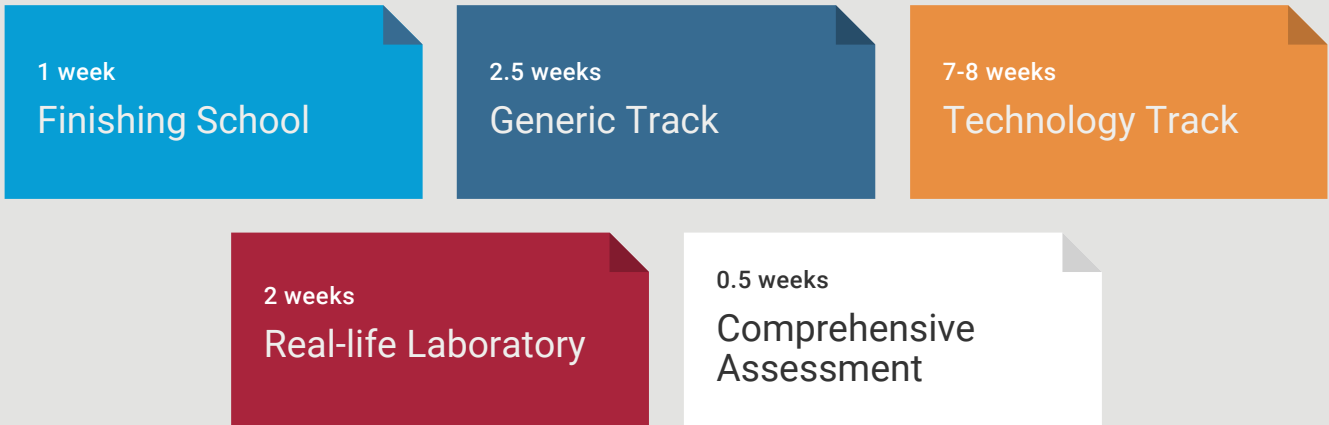


## PRE-EMPLOYMENT PROGRAM

### OBJECTIVES

- To help in professional and IT skills, and optimise duration of classroom training
- To engage fresh engineers before onboarding in Mphasis
- MOOC-style content to engage learners & practice exercises

# DELIVERY READINESS PROGRAM



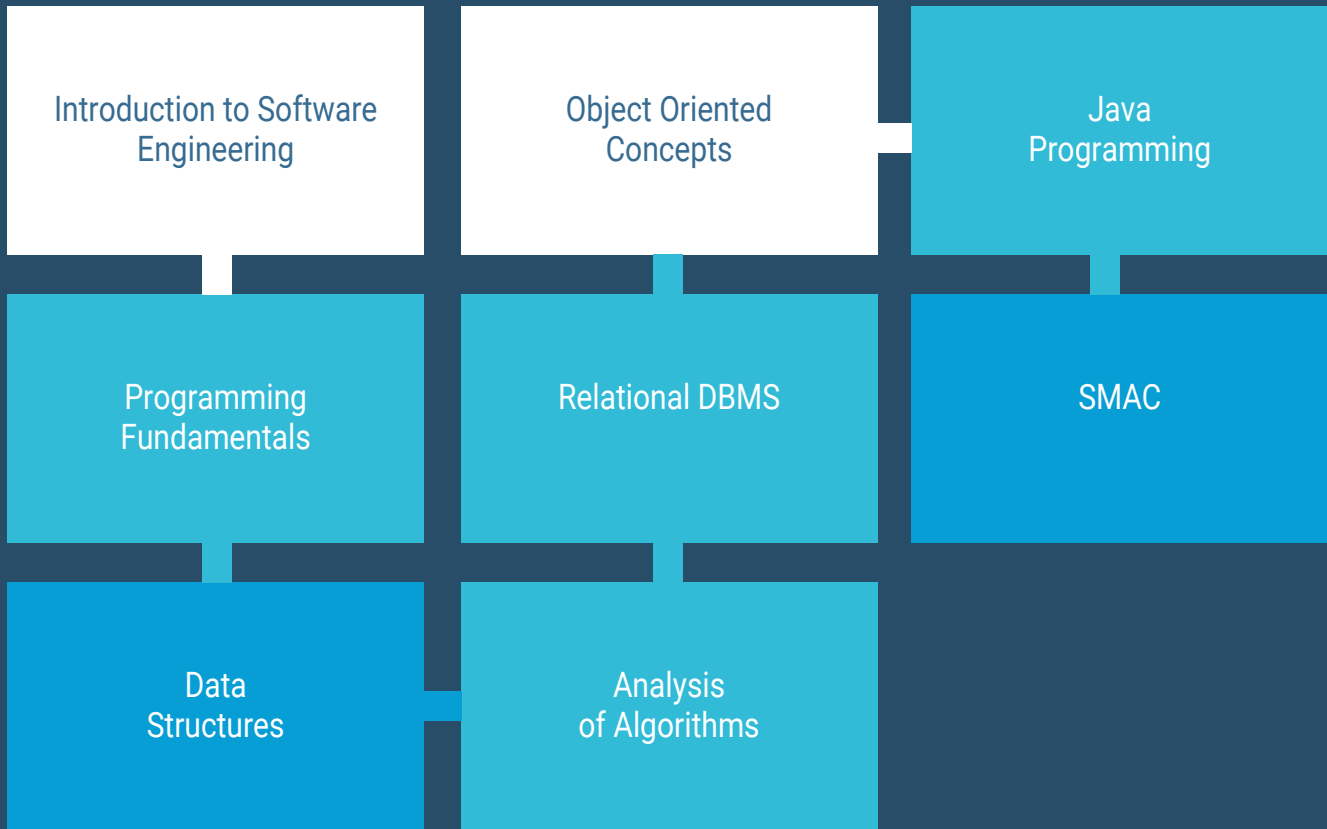
## FINISHING SCHOOL

### Before Onboarding

### After Onboarding

<b>Working in Teams</b>	<ul style="list-style-type: none"><li>• To belong and be open to working with others</li><li>• Interact with other team members and contribute towards the success of team goals</li><li>• Take ownership and be willing to share information/knowledge</li></ul>
<b>Campus to Corporate</b>	<ul style="list-style-type: none"><li>• To display professional conduct at work</li><li>• Prioritise, plan and execute tasks</li><li>• Be flexible and adaptable to the requirements of the business</li></ul>
<b>Business Communication</b>	<ul style="list-style-type: none"><li>• Standard rules and guidelines of communication in Mphasis</li><li>• Strategies to participate in business communication</li><li>• Interpersonal communication, listening &amp; email writing</li></ul>
<b>Service Orientation</b>	<ul style="list-style-type: none"><li>• Behaviours that display service orientation</li><li>• Build skills for customer focus</li><li>• Cultural differences and their impact when working with cross-cultural stakeholders</li></ul>
<b>Winning Attitudes</b>	<ul style="list-style-type: none"><li>• Explore attributes for a winning attitude</li><li>• Identify actions required to meet customer requirements</li><li>• Understand the importance of perseverance and resilience</li></ul>

## GENERIC TRACK



## TECHNOLOGY TRACKS

Java/J2EE	.NET	Testing
Core Java	.NET Framework	Linux Operating System
Oracle PL-SQL	C# Programming	PERL
JDBC	SQL Server	Fundamentals of S/W Testing
HTML, HTML5, CSS, JavaScript &XML	ADO.NET	Test Case Design
Servlets, JSP & JSTL	LINQ	Test Management
Angular & NodeJs	HTML, HTML5, CSS, JavaScript &XML	Software Testing Process - Doc
J2EE Architecture	C#, ADO.NET and ASP.NET	Quality Center
Struts	AngularJs & NodeJs	Functional Testing
ANT and Maven	Unit Testing with Visual Studio	Performance Testing
Unit Testing JUnit	Version Control - TFS	Web-based Testing
Version Control with SVN		Automation Testing using Cucumber

## MORE TECH TRACKS

Mainframe
iSeries
Data Sciences
Cloud Computing

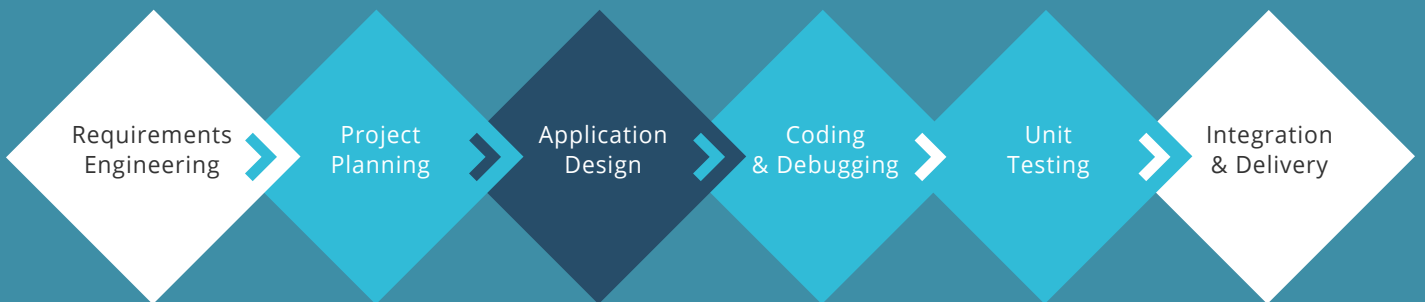
SAP
Oracle ERP
Wintel

Networking
Oracle DBA
Linux Administration

## REAL LIFE LAB



## Requirement Specifications



## A PICTURE IS WORTH A THOUSAND WORDS



### MORE INFO ON MLA...

Established on February 5, 2007, MLA serves the learning and development needs of our GEN-X Mphasians and tenured resources. With a combination of in-house trainers and certified vendor training partners, MLA has a training capacity of 400 with an on-campus hostel facility to accommodate 500 trainees. The training programs offered at MLA are:

Soft Skills  
Training

Technical  
Training

Generic  
Testing  
Training

Foundation  
Training

Domain  
Training

SPEED/QMS  
Training